



Appeal number: EA/2018/0269

**FIRST-TIER TRIBUNAL
GENERAL REGULATORY CHAMBER
INFORMATION RIGHTS**

FARROW AND BALL LIMITED

Appellant

- and -

THE INFORMATION COMMISSIONER

Respondent

**TRIBUNAL: JUDGE ALISON MCKENNA
Mr DAVE SIVERS
Mr NIGEL WATSON**

Determined on the papers, the Tribunal sitting in Chambers on 25 March 2019

DECISION

1. The appeal is dismissed. The Penalty Notice is confirmed.

REASONS

Background to Appeal

2. The Appellant is a data controller within the meaning of the Data Protection Act 2018¹ (“DPA”). As such, it is required to comply with the Data Protection (Charges and Information) Regulations 2018 (“the Regulations”)². As a “tier 3” organisation, the Appellant’s fee was £2,900.

3. The Appellant failed to provide the Respondent with the information required by regulation 2 (3) of the Regulations or to pay to the Respondent the Data Protection Fee required by regulation 2 (2) of the Regulations by the compliance date of 9 August 2018.

4. The Respondent served a Notice of Intent on 23 October 2018 and, in the absence of any representations from the Appellant, served a Penalty Notice of £4000 on 28 November 2018.

5. The Appellant has appealed to this Tribunal on the basis that its default was an innocent mistake and asks that the penalty be “waivered” by the Tribunal.

Appeal to the Tribunal

6. The Appellant’s Notice of Appeal dated 5 December 2018 relies on grounds that the Respondent should have exercised her discretion differently in relation to the amount of the Penalty; that the reminder was sent whilst the Appellant’s representative was on holiday and the Respondent should have issued a further reminder; that the Respondent wrote to the company secretary but the correspondence was not recognised as important internally; that the Respondent was contacted promptly once the error was spotted and the Data Protection Fee was paid immediately. The Appellant has learned from its mistake and put procedures in place to ensure this will not happen again.

7. The Respondent’s Response dated 17 January 2019 resists the appeal. She submits that the Penalty regime has been established by Parliament and that there is

¹ <http://www.legislation.gov.uk/ukpga/2018/12/contents>

²The Regulations were made under s. 137 DPA. See <http://www.legislation.gov.uk/uksi/2018/480/contents/made>

no requirement to issue reminders (although a reminder was in fact sent in this case). It is accepted that the Appellant's failure to comply with the Regulations was due to an oversight, but it is submitted that the imposition of a Penalty was appropriate in all the circumstances. The Respondent notes that the Appellant had been a data controller prior to the commencement of the Regulations and had paid the relevant fees under the earlier legislation so should have had relevant administrative systems in place. It is submitted that the level of penalty is appropriate.

8. The parties and the Tribunal agreed that this matter was suitable for determination on the papers in accordance with rule 32 of The Tribunal Procedure (First-tier Tribunal) (General Regulatory Chamber) Rules 2009, as amended. The Tribunal considered an agreed open bundle of evidence comprising 50 pages.

The Law

9. The Regulations came into force on 25 May 2018. They replace the previously applicable regulations, made in 2000. Regulation 2 requires a data controller to pay an annual charge to the Information Commissioner (unless their data processing is exempt). It also requires the data controller to supply the Information Commissioner with specified information so that she can determine the relevant charge, based on turnover and staff numbers.

10. A breach of the Regulations is a matter falling under s. 149 (5) of the DPA. Section 155 (1) of the DPA provides that the Information Commissioner may serve a Penalty Notice on a person who breaches their duties under the Regulations. S. 158 of the DPA requires the Information Commissioner to set a fixed penalty for such a breach, which she has done in her publicly-available *Regulatory Action Policy*³. The specified penalty for a tier 3 organisation which breached regulation 2(2) is £4,000. The statutory maximum penalty is £4,350, which will be appropriate where there are aggravating factors.

11. Schedule 16 to the DPA makes provision as to the procedure for serving Penalty Notices, which includes the service of a Notice of Intent written inviting representations.

12. An appeal against a Penalty Notice is brought under s. 162(1)(d) DPA. S.162(3) DPA provides that "A *person who is given a penalty notice or a penalty variation notice may appeal to the Tribunal against the amount of the penalty specified in the notice, whether or not the person appeals against the notice.*"

13. The jurisdiction of the Tribunal is established by s. 163 DPA, as follows:

³ <https://ico.org.uk/media/about-the-ico/documents/2259467/regulatory-action-policy.pdf>

163 Determination of appeals

(1) Subsections (2) to (4) apply where a person appeals to the Tribunal under section 162(1) or (3).

(2) The Tribunal may review any determination of fact on which the notice or decision against which the appeal is brought was based.

(3) If the Tribunal considers—

(a) that the notice or decision against which the appeal is brought is not in accordance with the law, or

(b) to the extent that the notice or decision involved an exercise of discretion by the Commissioner, that the Commissioner ought to have exercised the discretion differently,

the Tribunal must allow the appeal or substitute another notice or decision which the Commissioner could have given or made.

(4) Otherwise, the Tribunal must dismiss the appeal.

...

14. We note that the burden of proof in satisfying the Tribunal that the Commissioner's decision was wrong in law or involved an inappropriate exercise of discretion rests with the Appellant.

15. It is increasingly common for the General Regulatory Chamber to determine appeals against financial penalties imposed by civil regulators. In appeals against Fixed Penalty Notices issued by the Pensions Regulator, tribunal judges have frequently adopted the approach of asking whether a defaulting Appellant has a "reasonable excuse" for their default, notwithstanding the fact that this concept is not expressly referred to in the legislation. This approach was approved by the Upper Tribunal in *The Pensions Regulator v Strathmore Medical Practice* [2018] UKUT 104 (AAC).⁴ There is much case law concerning what is and is not a "reasonable excuse" and it is inevitably fact-specific. An oft-cited definition is the one used by the VAT Tribunal (as it then was) in *The Clean Car Company v HMRC* (LON/90/1381X) as follows:

"...the question of whether a particular trader had a reasonable excuse should be judged by the standards of reasonableness which one would expect to be exhibited by a taxpayer who had a responsible attitude to his duties as a taxpayer, but who in other respects shared such attributes of the particular appellant as the tribunal considered relevant to the situation being considered. Thus though such a taxpayer would give a reasonable priority to complying with his duties in regard to tax and would conscientiously seek to ensure that his returns were accurate and made timeously, his age and experience, his

⁴ https://assets.publishing.service.gov.uk/media/5acf131ee5274a76be66c11a/MISC_3112_2017-00.pdf

health or the incidence of some particular difficulty or misfortune and, doubtless, many other facts, may all have a bearing on whether, in acting as he did, he acted reasonably and so had a reasonable excuse....”

The Facts

16. There appears to be no dispute between the parties as to the facts in this case. The Appellant implicitly accepts that it received the relevant Notices.

17. The Appellant expressly accepts that it was in breach of its legal obligations under the Regulations on the relevant date.

18. The Appellant has not provided any corroborating evidence, but we accept that its representative was on holiday at the relevant time, that correspondence was not identified by others in the office as important, and that payment of the relevant fee was made promptly once the default was discovered.

Conclusion

19. We have considered whether the Appellant has advanced a reasonable excuse for its failure to comply with the Regulations. We conclude that it has not. We conclude that a reasonable data controller would have systems in place to comply with the Regulations and that the Appellant has pointed to no particular difficulty or misfortune which explains its departure from the expected standards of a reasonable data controller.

20. We have considered whether there is any basis for departing from the Respondent’s policy as to the imposition of a £4,000 fixed fee in the circumstances of this case. Once again, this Chamber has experience of determining challenges to financial penalties which are submitted to be unreasonable. The Upper Tribunal has given guidance as to the correct approach in relation to penalties imposed on letting agents under the Consumer Rights Act 2015 in *London Borough of Camden v Foxtons Limited (Estate agents)* [2017] UKUT 349 (AAC)⁵ and *M and M Europe Ltd v London Borough of Newham (Estate agents)* [2018] UKUT 271 (AAC)⁶

21. Having regard to the relevant principles, we note that the Appellant in this case has not presented any evidence of financial hardship which could affect the penalty. We find it difficult to see how the reduction of the penalty could incentivise the Appellant to greater compliance in the circumstances of this case, where human error appears to have been the main factor. We see no reason to depart from the Respondent’s assessment of the appropriate penalty.

22. For all these reasons, the appeal is now dismissed and the Penalty Notice is confirmed.

⁵https://assets.publishing.service.gov.uk/media/59ba676ded915d1966a0f76b/MISC_0156_2017-00.pdf

⁶https://assets.publishing.service.gov.uk/media/5b8e6b3bed915d1eb703f882/GE_2787_2017-00.pdf

(Signed)

ALISON MCKENNA

CHAMBER PRESIDENT

DATE: 17 April 2019

PROMULGATION DATE: 23 April 2019